# BUILD YOUR WORKFORCE OF TOMORROW TODAY



#### **CUT RECRUITING COSTS**

Gain direct access to young professionals already equipped with technical know-how no recruiting fees required.

Grow a workforce that's in it for the long haul, apprentices are more invested from the start.

Simplify your hiring process with candidates already vetted and matched to your business needs.



## WHY PARTNER WITH US?

The AZ Career and Technical Education Curriculum Consortium Registered Apprenticeship Program is officially recognized by the Arizona Department of Economic Security, Office of Apprenticeship. We provide a streamlined, supported process to help your business develop skilled, work-ready talent, while giving students life-changing opportunities.



**Let's Build Together** 

Whether you're a small business or a large contractor, partnering with the The AZ Career and Technical Education Curriculum Consortium Registered Apprenticeship Program is a smart investment in your team, your trade, and your future.

Adela Millan
E:apprenticeship@cteaz.org
P:520-347-8570

### What You Gain as an Employer

- Access Motivated Young Talent
  Connect with high school students and
  graduates already trained in foundational skills
  through Career and Technical Education (CTE).
- Shape Your Future Workforce
  You influence the hands-on training
  apprentices receive, ensuring they meet your
  specific standards and expectations.
- Strengthen Retention & Loyalty
  Apprenticeship builds commitment, employees trained in-house are more likely to stay and grow with your company.
- Close the Skills Gap
  Help address shortages in high-demand
  trades by developing a pipeline of qualified,
  credentialed workers.
- Community & Industry Impact
  Invest in your local workforce and support
  the success of Arizona's education-to-career
  ecosystem.

### What's Expected of Employers?

- Provide Paid Work Experience
  Offer apprentices entry-level employment
  where they can earn while they learn.
- Offer On-the-Job Training
  Deliver hands-on instruction aligned with your real-time industry standards and best practices.
- Assign a Mentor Support apprentice development through oneon-one guidance and coaching.
- Customize the Program

  Flexibility in scheduling, program length, and
  structure—designed around your business
  operations.
- Work with a Dedicated Coordinator
  We handle the logistics. You get personalized support every step of the way—from onboarding to success tracking.